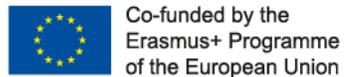


Prison Volunteer Coordinator Role



Project Number 2019-1-DE02-KA204-006497



Introduction of the coordinator

Rauja Al - Molla

- studied social work in Hildesheim.
- worked as a social worker in the youth detention centre in Verden / Lower Saxony after studies
- During the pandemic, she was seconded to the Vechta correctional facility (for men) for two months to provide support.
- saw the job advertisement on the internet and was immediately interested because the work is independently
- already had experience in dealing with volunteers in prison.



Tasks of the coordinator



- The central task is to network the institutions (correctional institution - probation service - NGOs), which are currently still working independently of each other, in the field of volunteer work.
- The coordinator is responsible for the joint acquisition of volunteers (including cooperation with the volunteer agency), the selection and deployment of volunteers.
- He/she prepares a training programme for the volunteers, whose participation in a basic course is compulsory.

Tasks of the coordinator



- Other training and further education modules are to be organised and carried out in cooperation with the volunteers and institutions.
- The coordinator establishes further contacts with socially relevant institutions that (may) have a share in the reintegration of ex-prisoners.
- He/she is responsible for public relations.

Recruiting

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- 52 applicants responded to a call in social media, 25 of them are now fully trained.
- The remaining 27 applicants are no longer there because they do not have enough time, have other ideas, were not available or did not seem reliable.
- The applicants' motivation is first and foremost: They want to help people. Offenders should not be forgotten. Compensation for expenses was not an issue at all.

Training

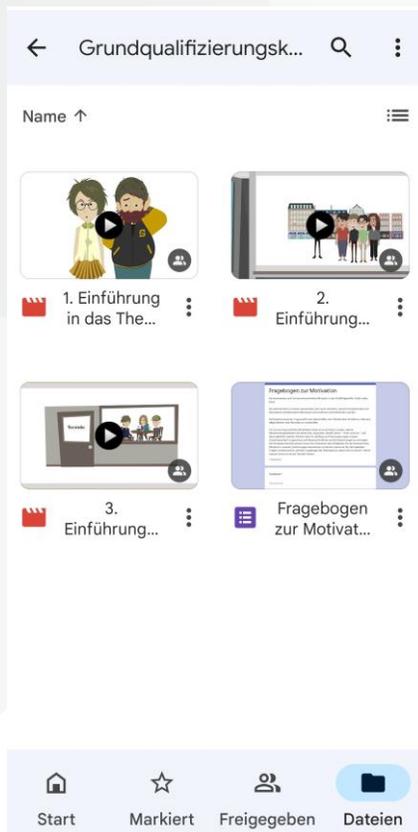
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- After the initial interview, the applicants are trained
- Currently through 3 training videos because of the pandemic: Among other things, the German penal system, possible causes of delinquency, the topic of crime and resocialisation are explained. Rules of conduct are also discussed, such as the obligation to neutrality and cooperation with the full-time staff.
- At the end of the training, the applicants fill out a questionnaire online about their motivation. Open questions are clarified in a second personal interview.
- Those who have completed the preparations receive a certificate and a service card.

Training Video

Training Video and Landing Page



Support



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- The coordinator then places the trained volunteers with the appropriate institution. At an appointment on site, a further discussion is held to clarify whether everything is right for both sides.
- After that, the coordinator's work is not finished. She is available to the volunteers for any questions they may have. Furthermore, she tries to provide regular training for the volunteers.

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Thank you.